

The DUK/ABCD/RCP Manpower Survey (2010-11)

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Issues affecting the Workforce requirements in D&E specialty

- Increasing prevalence and incidence of diabetes
- The prospect of formal screening for diabetes
- The increased longevity of people with diabetes and increased complexity of care,
- The DOH Operating Framework for the NHS 2011/12
- General Internal Medicine (GIM) by D&E consultants?
- A significant increase in the prevalence of bone disease, (BHT, 2011).
- The Independent Public Service Pensions Commission: Final Report (2011)

Report from CfWi (2011)

Table 1: Top level England estimated values from Prevalence Model

Year	Number	Prevalence	Lower Uncertainty Limit	Upper Uncertainty Limit
2009	3,034,972	7.3%	5.3%	10.7%
2010	3,099,853	7.4%	5.3%	10.8%
2015	3,466,662	8.0%	5.7%	11.7%
2020	3,822,930	8.5%	6.0%	12.5%
2025	4,189,229	9.0%	6.3%	13.3%
2030	4,603,363	9.5%	6.7%	14.1%

Source: (APHO, 2010)

The DUK/ABCD/RCP Survey 2011 (1/10/2010-30/9/2011)

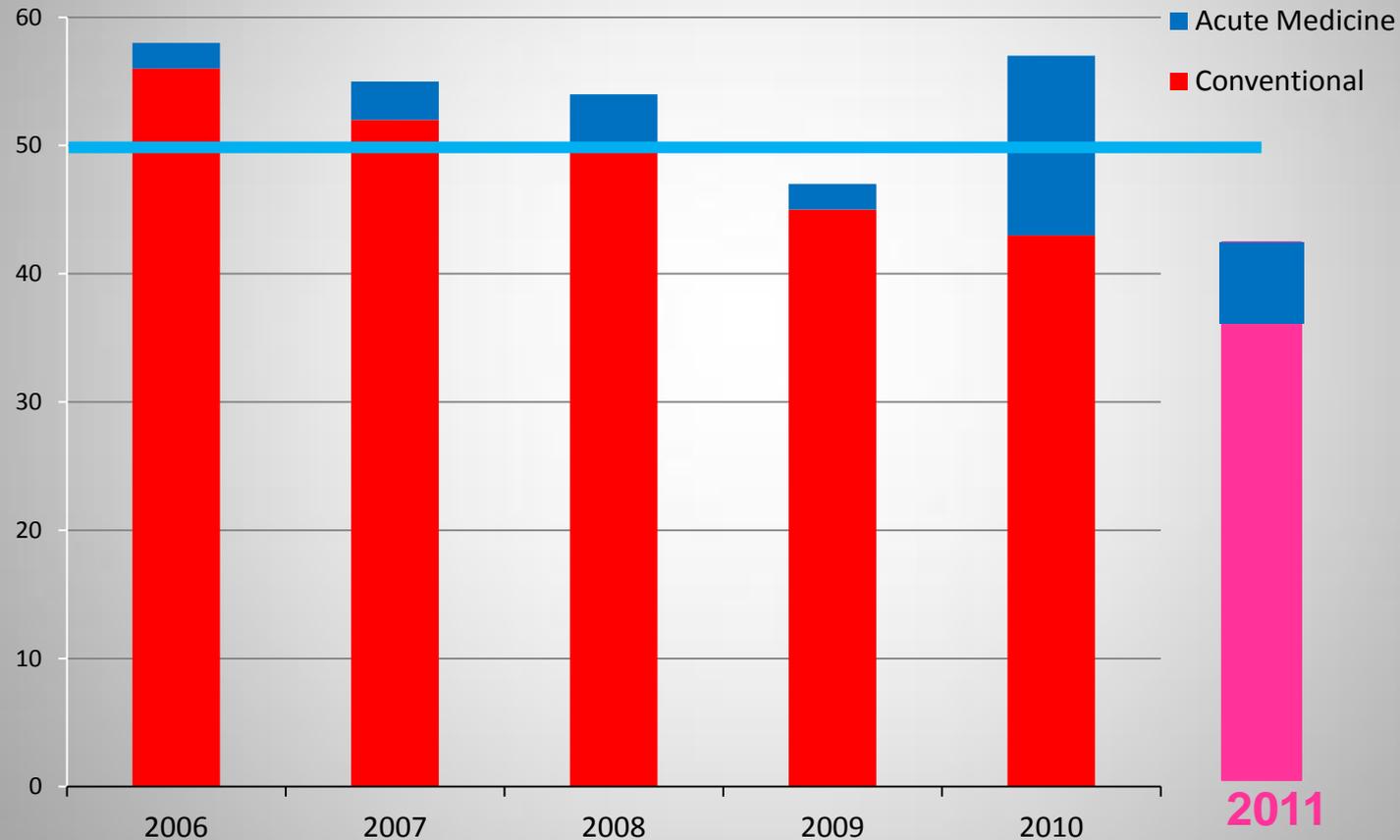
- Survey is postal
- Sent late September 2011
- Supportive information obtained
 - RCP- AAC Unit
 - BMJ Careers Unit
 - CfWI Unit
 - JRCPTB

Results

New Consultant Appointments 2010-11



Consultant Level Appointments 2010-11



Information from BMJ careers

- Ascertainment of posts advertised
- Between 1/10/2010 to 31/9/2011
- Total posts advertised 36
 - Adult D&E 34
 - Chem Path (D&E interest) 2

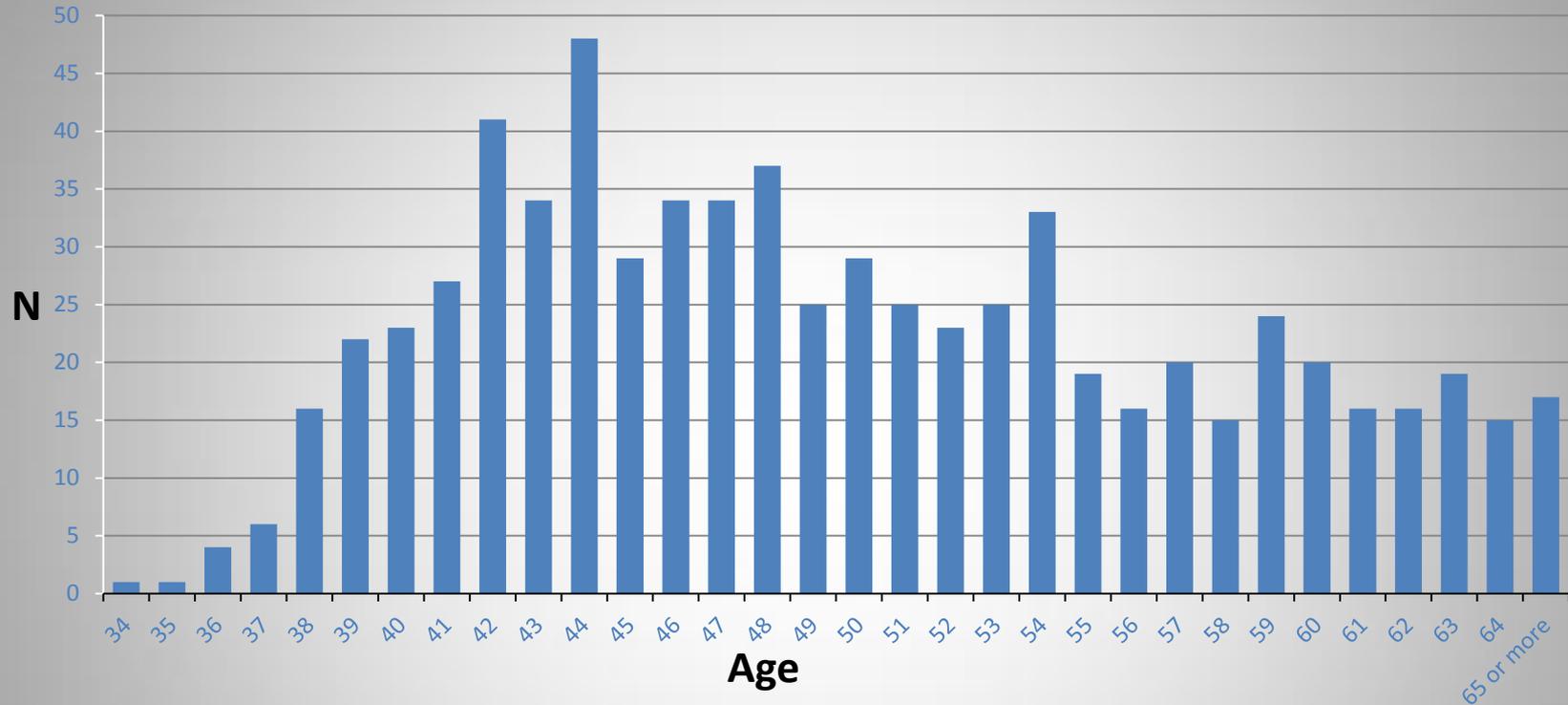
Information from RCP AAC Unit

Specialty	Number of appointments
Endocrinology & Diabetes	27
Diabetes	6
Endocrinology	3
Acute Medicine with Endo/Diabetes	2

Retirements/left posts etc

- There has been 14 retirements
- 7 people left posts (abroad?)
- Smaller number moved with in UK
 - From NHS to Academic posts
 - From Academic to NHS posts
 - From NHS to NHS posts
- 3 deceased

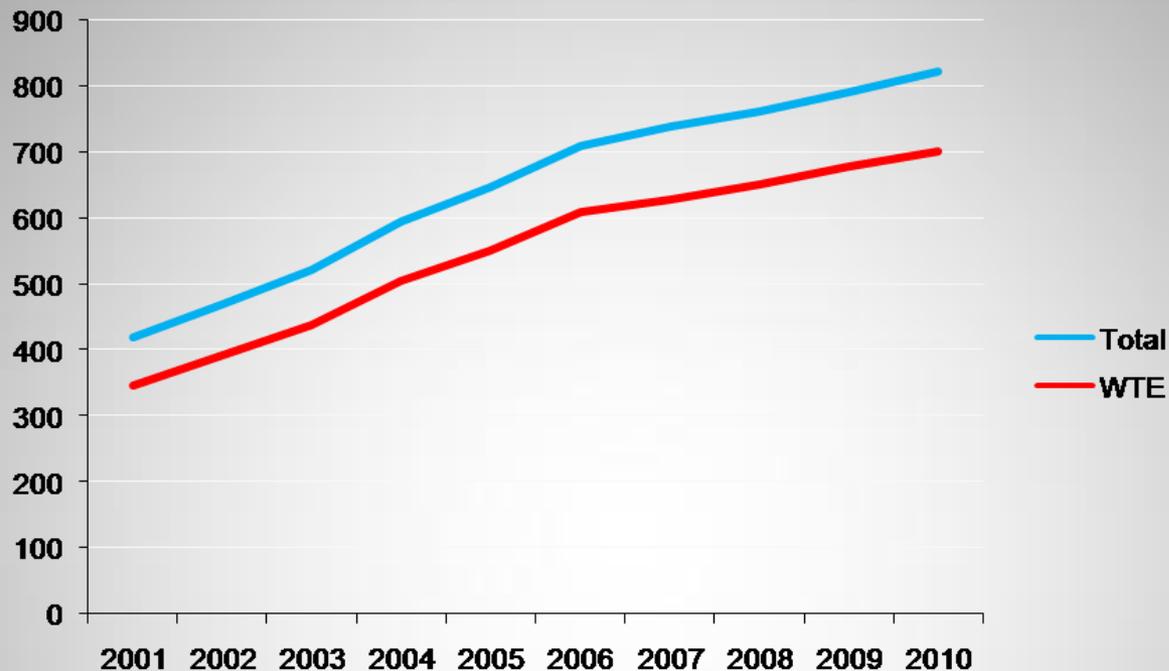
Age of those in post



Mean age at retirement in 2009-10 was 62.7 yrs

Mean age at retirement in 2010-11 was 62.8 yrs

Annual Total Headcount and WTE



Country	Population	Headcount	Head count per 100,000	WTE	WTE per 100,000
England	52,234,000	677	1.29	577	1.10
Wales	3,006,400	47	1.56	42	1.40
Scotland	5,222,100	90	1.72	79	1.51
Northern Ireland	1,799,400	35	1.95	30	1.67
UK	62,262,000	849	1.36	723	1.16

CCT numbers (Period 1st Aug-31st July)

Figures from JRCPTB

Year	CCTs Awarded
2007-08	70
2008-09	72
2009-10	77
2010-11	68
2011-12	28

Enrolled Trainees
21
64
99
137
44

Significant proportion of NTN posts are unfilled at present

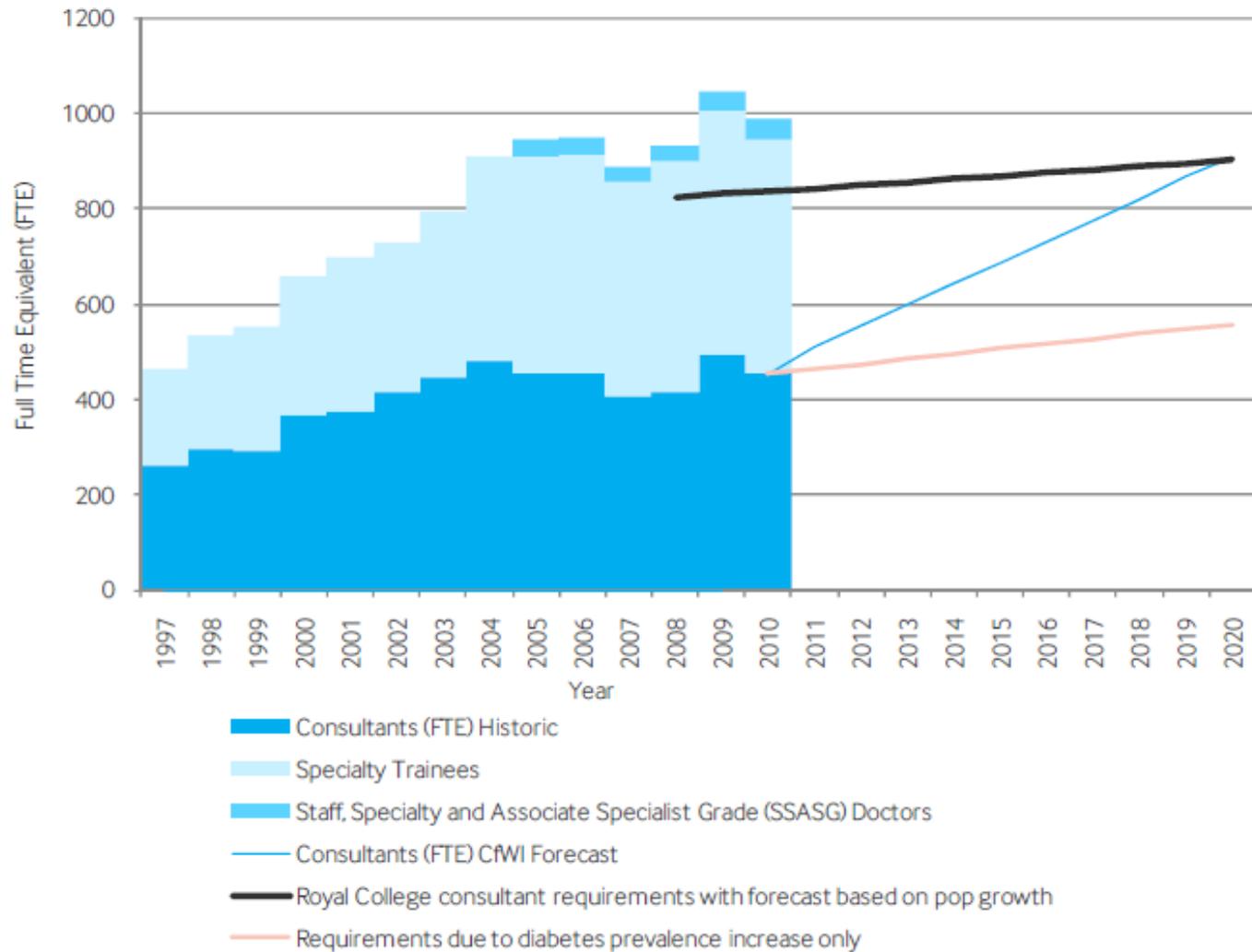


Report from CfWi (2011)

<http://www.cfwi.org.uk/>

Report from CfWi (2011)

Cumulative historical workforce supply (FTE) and future consultant supply & requirements projections - Endocrinology and Diabetes Mellitus



Overview (1)

- The survey appears to continue to give a reasonable ascertainment of numbers in post
- The numbers of new appointments was less than last year and a bigger reduction in acute medicine posts
- Downward trend over the last since 2004 except for last year (2009-10)

Overview (2)

- Uncertainty about the actual numbers of expected new CCT holders in the coming years
- Retirement vacancies do not look likely to vary much in the coming years
- The rate of creation of new posts will continue to determine the overall balance

The DUK/ABCD/RCP Survey

Future Plans (2011-12)

- Move to a Electronic Survey
- Collect additional information ?
 - Community Workload?
 - Contribution to In- patient diabetes?
 - Contribution to management ?
 - Data on contribution to Commissioning
 - SpR training in community.
 - Working in Private sector
 - Posts being lost to acute medicine?

Concerns

Consultant Posts

- Rate of expansion- i.e new posts
- Not replacing – vacant posts (retirement)
- Job being lost to – Acute Medicine

Specialist Registrar

- CCT Holders not getting Jobs
- Unfilled NTNs

Final report will be available after 30th April 2012

- DUK Website:

<http://www.diabetes.org.uk/Professionals/>

- ABCD Website:

<http://www.diabetologists-abcd.org.uk/mainmenu.html>